



Job Title | Legal Associate

JOB PROFILE | Legal Associate

BUSINESS AREA: **Legal & Compliance**

LOCATION: **London, SW1**

Role Overview

LCM Partners is one of Europe's leading alternatives investment management firms.

We are widely recognised for our deep understanding of credit and track record of generating strong, risk-adjusted returns for our clients through investments in performing, rescheduled and non-performing loans and origination and lending.

The Job Holder will work as a **Legal Associate** providing legal and regulatory advice to LCM Partners, LCM Capital and their affiliated companies on all aspects of their business. The role will be based in London.

Financial Remuneration

- Basic salary
- 25 days holiday
- Participation in discretionary annual performance related bonus
- Benefits to include private health insurance, pension and life insurance

Job Content

- Providing legal and regulatory advice to LCM Partners, LCM Capital and their affiliated companies on all aspects of their business
- Instruction, management and monitoring of external legal and tax providers where relevant, including project management of ongoing matters and dissemination of advice internally as required for implementation
- Drafting, reviewing, negotiating and advising on contracts relating to the acquisition and management of portfolios
- Assisting in the provision and implementation of legal and regulatory advice in relation to fund structuring, agreements, management and marketing, including drafting, negotiating and reviewing associated documentation
- Providing legal and regulatory support on varied corporate projects, structuring and development
- Drafting, reviewing, negotiating and advising on general corporate commercial matters - including non-disclosure agreements, powers of attorney, data processing agreements, internal policies and procedures, amendments or extensions, consultancy agreements, engagement letters, letters of intent - covering a wide range of areas
- Assisting internal and external Compliance in relation to regulatory matters as required
- Assisting legal, fund operations and Transaction Execution Director in relation to closing and signing processes
- Providing support as required to the General Counsel, legal team, senior management and the investment teams
- Keeping abreast of new legal developments in the sector and disseminating this to the business as appropriate
- Providing internal training on relevant topics as required from time to time
- Complying with all professional development obligations



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Work Experience and Qualifications

- Sound legal background
- 3 years qualifications and experience as a Solicitor in the UK within a transactional environment at a top tier law firm
- General corporate commercial experience within financial services (preferably asset management) (desirable though not essential)
- Experience of / enthusiasm for working in-house, closely with business teams

Skills

The skills listed below are considered the minimum requirement for the role:

- Written and spoken English to a high standard
- Excellent attention to detail is a must
- Excellent organisational skills with a professional proactive approach to planning and keeping pace with multiple priorities Project management skills as required for a transactional role
- Strong interpersonal skills to facilitate accurate and professional communication at all levels Legal acumen and commercial approach to think through issues and provide solutions
- Strong communication skills – articulate, confident and self-assured in order to deal effectively and appropriately with all individuals internally and externally
- Ability to work with and as part of a team and to take responsibility for own matters
- Negotiating skills
- Microsoft Office to an intermediate/advanced level